

## Introduction

In accordance with Australian Prudential Standard APS 330, locally incorporated ADI's using the standardised approach under the Basel III regulatory regime such as Regional Australia Bank are required to disclose information about their Capital, Capital Instruments, Credit Risk exposure and Remuneration.

The frequency and timing of Regional Australia Bank's disclosures as required under the Prudential Standard APS 330 Public Disclosure are:

Table	Frequency of Disclosure
Table 1: Composition of Capital	Annual
Regulatory Capital reconciliation	Annual
Table 3: Capital Adequacy	Quarterly
Table 4: Credit Risk	Quarterly
Table 5: Securitisation	Quarterly
Table 22: Remuneration	Annual

## Capital Management

Regional Australia Bank maintains an actively managed capital base to cover risks inherent in its business. The adequacy of Regional Australia Bank's capital is monitored using, among other measures, the rules and ratios established by the Australian Prudential Regulation Authority.

Regional Australia Bank has complied in full with all its externally imposed capital requirements. The primary objectives of Regional Australia Bank's capital management are to ensure that the business complies with externally imposed capital requirements and that Regional Australia Bank maintains healthy capital ratios in order to support its activities.

For the purposes of Capital disclosures Regional Australia Bank is using the post 1 January 2018 common disclosure template because it is fully applying the Basel III regulatory adjustments as implemented by APRA.



<b>TABLE 1 Composition of Capital</b>		<b>as at 30 June 2021</b>
<i>Item No</i>	<b>Common Equity Tier 1 Capital: instruments and reserves</b>	<b>000's</b>
1	Directly issued qualifying ordinary shares (and equivalent for mutually owned entities) capital	-
2	Retained Earnings	186,885
3	Accumulated other comprehensive income (and other reserves)	2,421
4	Directly issued capital subject to phase-out from CET1 (only applicable to mutually owned companies)	-
5	Ordinary share capital issued by subsidiaries and held by third parties (amount allowed in group CET1)	-
6	<b>Common Equity Tier 1 capital before regulatory adjustments</b>	<b>189,305</b>
<b>Common Equity Tier 1 Capital: Regulatory adjustments</b>		<b>000's</b>
7	Prudential valuation adjustments	-
8	Goodwill (Net of related tax liability)	-
9	Other intangibles other than mortgage servicing rights (net of related tax liability)	2,515
10	Deferred Tax Assets that rely on future profitability excluding those arising from temporary differences (net of related tax liability)	3,039
11	Cash Flow hedge reserve	-
12	Shortfall of provisions to expected losses	-
13	Securitisation gain on sale (as set out in paragraph 562 of Basel II framework)	-
14	Gains and losses due to changes in own credit risk on fair valued liabilities	-
15	Defined benefit superannuation fund net assets	-
16	Investments in own shares (if not already netted off paid in capital on reported balance sheet)	-
17	Reciprocal cross-holdings in common equity	-
18	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the ADI does not own more than 10% of the issued share capital (amount above 10% threshold)	-
19	Significant investments in the ordinary shares of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions (amount above 10% threshold)	-
20	Mortgage service rights (amount above 10% threshold)	-
21	Deferred tax assets arising from temporary differences (amount above 10% threshold, net of related tax liability)	-
22	Amount exceeding 15% threshold	-
23	of which: significant investments of the ordinary shares of financial entities	-
24	of which: mortgage servicing rights	-
25	of which: deferred tax assets arising from temporary differences	-
26	National specific regulatory adjustments (sum of rows 26a, 26b, 26c, 26d, 26e, 26f, 26g, 26h, 26i, 26j)	1,457
26a	of which: treasury shares	-
26b	of which: offset to dividends declared under a dividend reinvestment plan (DRP), to the extent that the dividends are used to purchase new ordinary shares issued by the ADI	-
26c	of which: deferred fee income	-
26d	of which: equity investments in financial institutions not reported in rows 18,19,23	1,457
26e	of which: deferred tax assets not reported in rows 10,21,25	-
26f	of which: capitalised expenses	-
26g	of which: investments in commercial (non financial) entities that are deducted under APRA rules	-
26h	of which: covered bonds in excess of asset cover in pools	-
26i	of which: undercapitalisation of a non consolidated subsidiary	-
26j	of which: other national specific regulatory adjustments not reported in rows 26a to 26i	-
27	Regulatory adjustments applied to common equity Tier 1 due to insufficient additional Tier 1 and Tier 2 to cover deductions	-
28	<b>Total regulatory Adjustments to Common Equity Tier 1</b>	<b>7,011</b>
29	<b>Common Equity Tier 1 Capital (CET1)</b>	<b>182,294</b>



as at  
30 June 2021  
000's

	<b>Additional Tier 1 Capital: Instruments</b>	
30	Directly issued qualifying Additional Tier 1 instruments	-
31	of which: classified as Equity under applicable accounting standards	-
32	of which: classified as liabilities under applicable accounting standards	-
33	<i>Directly issued Capital Instruments subject to phase-out from Additional Tier 1</i>	-
34	Additional Tier 1 instruments (and CET1 instruments not included in row 5) issued by subsidiaries and held by third parties (amount allowed in group AT1)	-
35	of which: instruments issued by subsidiaries subject to phase-out	-
36	<b>Additional Tier 1 Capital before regulatory adjustments</b>	-
	<b>Additional Tier 1 Capital: Regulatory adjustments</b>	
37	Investments in own Additional Tier 1 instruments	-
38	Reciprocal cross-holdings in Additional Tier 1 instruments	-
39	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the ADI does not own more than 10% of the issued share capital (amount above 10% threshold)	-
40	Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions)	-
41	National specific regulatory adjustments (sum of rows 41a, 41b, 41c)	-
41a	of which: holdings of capital instruments in group members by other group members on behalf of third parties	-
41b	of which: investments in the capital of financial institutions that are outside the scope of regulatory consolidations not reported in rows 39 and 40	-
41c	of which: other national specific regulatory adjustments not reported in rows 41a and 41b	-
42	Regulatory adjustments applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions	-
43	<b>Total Regulatory adjustments to Additional Tier 1 Capital</b>	-
44	<b>Additional Tier 1 Capital (AT1)</b>	-
45	<b>Tier 1 Capital (T1 = CET1 + AT1)</b>	<b>182,294</b>
	<b>Tier 2 Capital: Instruments and Provisions</b>	<b>000's</b>
46	Directly issued qualifying Tier 2 instruments	-
47	<i>Directly issued capital instruments subject to phase-out from Tier 2</i>	-
48	Tier 2 instruments (and CET1 and AT1 instruments not included in row 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group T2)	-
49	<i>of which: instruments issued by subsidiaries subject to phase-out</i>	-
50	Provisions	4,938
51	<b>Tier 2 Capital before regulatory adjustments</b>	<b>4,938</b>
	<b>Tier 2 Capital: Regulatory Adjustments</b>	
52	Investments in own Tier 2 instruments	-
53	Reciprocal cross-holdings in Tier 2 instruments	-
54	Investments in Tier 2 Capital of Banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the ADI does not own more than 10% of the issued share capital (amount above 10% threshold)	-
55	Significant investments in the Tier 2 Capital of Banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions	-
56	National specific regulatory adjustments (sum of rows 56a, 56b, 56c)	-
56a	of which: holdings of Capital instruments in group members by other group members on behalf of third parties	-
56b	of which: investments in the capital of financial institutions that are outside the scope of regulatory consolidation not reported in rows 54 and 55	-
56c	of which: other national specific regulatory adjustments not reported in rows 56a and 56b	-
57	<b>Total Regulatory adjustments to Tier 2 Capital</b>	-
58	<b>Tier 2 Capital (T2)</b>	<b>4,938</b>



as at  
30 June 2021

59	<b>Total Capital (TC = T1 + T2)</b>	<b>187,233</b>
60	<b>Total Risk Weighted Assets based on APRA standards</b>	<b>1,263,571</b>
<b>Capital Ratios and Buffers</b>		
61	Common Equity Tier 1 as a percentage of Risk Weighted Assets	14.43%
62	Tier 1 (as a percentage of Risk Weighted Assets)	14.43%
63	Total Capital (as a percentage of Risk Weighted Assets)	14.82%
64	Buffer requirement (minimum CET1 requirement plus capital conservation buffer plus countercyclical buffer requirements, expressed as a percentage of Risk Weighted Assets)	7.00%
65	of which: capital conservation buffer requirement	2.50%
66	of which: ADI-specific countercyclical buffer requirements	0.00%
67	of which: G-SIB buffer requirement (not applicable)	0.00%
68	Common Equity Tier 1 available to meet buffers ( as a percentage of Risk Weighted Assets)	6.82%
<b>National Minima (if different from Basel III)</b>		<b>%</b>
69	National Common Equity Tier 1 minimum ratio (if different from Basel III minimum)	-
70	National Tier 1 minimum ratio (if different from Basel III minimum)	-
71	National Total Capital minimum ratio (if different from Basel III minimum)	-
<b>Amount below thresholds for deductions (not Risk Weighted)</b>		<b>000's</b>
72	Non-significant investments in the capital of other financial entities	-
73	Significant investments in the ordinary shares of financial entities	-
74	Mortgage servicing rights (net of related tax liability)	-
75	Deferred tax assets arising from temporary differences (net of related tax liability)	-
<b>Applicable caps on the inclusion of provisions in Tier 2</b>		<b>000's</b>
76	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to standardised approach (prior to application of cap)	4,938
77	Cap on inclusion of provisions in Tier 2 under standardised approach	15,795
78	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to internal ratings-based approach (Prior to application of cap)	-
79	Cap for inclusion of provisions in Tier 2 under internal ratings-based approach	-
<b>Capital instruments subject to phase-out arrangements (only applicable between 1st Jan 2018 and 1st Jan 2022)</b>		<b>000's</b>
80	Current cap on CET1 instruments subject to phase-out arrangements	-
81	Amount excluded from CET1 due to cap (excess over cap after redemptions and maturities)	-
82	Current cap on AT1 instruments subject to phase-out arrangements	-
83	Amount excluded from AT1 instruments due to cap (excess over cap after redemptions and maturities)	-
84	Current cap on T2 instruments subject to phase-out arrangements	-
85	Amount excluded from T2 due to cap (excess over cap after redemptions and maturities)	-



## Regulatory Capital Reconciliation

as at  
30-June-2021

	Balance Sheet per Audited Financial Statements	Adjustment (1)	Level 1 Regulatory Statement of Financial Position	Reference to Regulatory Statement of Financial Position
	\$'000	\$'000	\$'000	
<b>ASSETS</b>				
Cash and cash equivalents	239,697	(11,535)	228,162	Section A: 1 & 2
Investments at amortised cost	343,358	(16,645)	326,713	Section A: 3 & 4
Loans, advances at amortised cost	2,218,794	-	2,218,794	Section A: 6
Trade and other receivables	1,673	29,655	31,328	Section A: 10
Other Financial Assets	2,554	(1,097)	1,457	Section A: 4.2
Land and buildings	4,903	(4,903)	-	
Plant and equipment	2,742	9,832	12,574	Section A: 8
Intangible Assets - computer software	1,418	-	1,418	Section A: 9
Right of Use Asset	4,928	(4,928)	-	
Current Tax assets	-	-	-	
Deferred tax assets	3,039	524	3,563	Section A: 10.6
<b>Total Assets</b>	<b>2,823,107</b>	<b>902</b>	<b>2,824,010</b>	
<b>LIABILITIES</b>				
Deposits	2,394,363	(723)	2,393,640	Section B: 14
Trade and other payables	14,414	5,940	20,354	Section B: 18
Term Funding Facility	212,958	-	212,958	Section B: 18.6
Lease Liabilities	4,839	(4,839)	-	
Current tax Liabilities	2,101	524	2,625	Section B: 18.1
Employee Benefits	4,430	-	4,430	Section B: 17.2
Provisions	129	-	129	Section B: 17
<b>Total Liabilities</b>	<b>2,633,234</b>	<b>902</b>	<b>2,634,136</b>	
<b>Net Assets</b>	<b>189,873</b>	<b>-</b>	<b>189,873</b>	
<b>EQUITY</b>				
Redeemable member shares	1,165	-	1,165	Section C: 23.1
Reserves	1,256	-	1,256	Section C: 23
Retained earnings	139,454	47,998	187,452	Section C: 24
Contributed Equity	47,998	(47,998)	-	
<b>Total Equity</b>	<b>189,873</b>	<b>-</b>	<b>189,873</b>	

(1) Adjustment column reflects different classifications between accounting and regulatory reporting



The following is an expanded Statement of Financial Position under APRA Level 1 Regulatory Capital that provides details on the components of Capital reported in the Table 1 Composition of Capital Template

		\$'000	Level 1 Regulatory Statement of Financial Position \$'000	Table 1 Composition of Capital Reference
<b>ASSETS</b>				
Cash and cash equivalents			228,162	
Trading & investment securities which includes	Trading & debt securities	326,713		
	Equity securities	<u>1,457</u>	328,170	Row 26d
Loans which includes	Loans	2,224,750		
	Individual provision	(1,483)		
	General Reserve for Credit Losses (GRCL)	(4,938)		Row 50
	Collective Provision Stage 1 not included in GRCL	563		
	Collective Provision Stage 2 not included in GRCL	<u>(97)</u>		
			2,218,795	
Property, plant & equipment			12,574	
Intangible Assets			1,418	Row 9
Other Assets which includes	Contract assets	<u>1,097</u>		Row 9
	Gross Deferred Tax Assets (DTA)	3,563		
	Deferred Tax Liabilities (DTL)	(524)		
	Net Deferred Tax Assets (DTA)	<u>3,039</u>		Row 10
			34,891	
<b>Total Assets</b>			<u><b>2,824,010</b></u>	
<b>LIABILITIES</b>				
Deposits			2,393,640	
Provisions			4,559	
Creditors and other liabilities			235,938	
<b>Total Liabilities</b>			<u><b>2,634,136</b></u>	
<b>Net Assets</b>			<u><b>189,873</b></u>	
<b>EQUITY</b>				
Reserves which includes	Redeemable member shares	1,165		
	Reserves	<u>1,256</u>	2,421	Row 3
Retained profits which includes	Regulatory Retained Earnings	186,890		Row 2
	Collective Provision Stage 1 not included in GRCL	<u>563</u>		
			187,453	
<b>Total Equity</b>			<u><b>189,873</b></u>	



<b>TABLE 3: Capital Adequacy</b>	<b>30 Jun 2021</b> <b>000's</b>	<b>31 Mar 2021*</b> <b>000's</b>
Capital requirements (in terms of risk weighted assets) for :		
Credit Risk *		
Residential Mortgages	768,008	745,312
Other Retail Loans	140,447	140,709
Corporate Loans	71,419	63,391
Funds Deposited with ADI's	69,226	59,650
Government	-	-
Fixed Assets	13,992	14,836
Other Assets	2,994	2,539
Off Balance Sheet	80,791	86,542
Total Credit Risk	1,146,877	1,112,979
Market risk	-	-
Operational risk	116,695	111,121
Total Assessed Risk	1,263,571	1,224,100
<b>Common Equity Tier 1</b>	<b>14.43%</b>	<b>14.54%</b>
<b>Tier 1</b>	<b>14.43%</b>	<b>14.54%</b>
<b>Total Capital</b>	<b>14.82%</b>	<b>14.95%</b>

\* Credit Risk portfolio allocations have been updated for June 2021 along with restated March 2021 comparative.



**TABLE 4: Credit Risk June Quarter** **30 Jun 21**  
**000's** **Qtr Average**  
**000's**

Total Gross Credit Risk exposures, plus average gross exposure over the period, broken down by;

Cash and Investment Securities	583,055	503,468
Trade and other receivables	1,673	35,496
Loans and advances to members		
Personal Loans	60,769	62,115
Mortgage Loans	1,914,808	1,892,188
Commercial Loans	211,349	205,099
Revolving Credit	31,869	30,637
Other Financial Assets	2,554	2,005
Property, plant and equipment	7,645	8,963
Intangible assets	1,418	1,476
Right of use Asset	4,928	3,974
Deferred tax assets	3,039	3,440
	2,823,107	2,748,860
Claims secured by residential mortgage	2,019,625	1,991,590
Other retail	92,590	92,708
Corporate (excluding secured by residential mortgage)	112,536	108,699
	2,224,750	2,192,997

By portfolio:

	<b>Jun 21</b>				
	Impaired	Past	Specific	Charges	Write
	Facilities	Due	Provision		Offs
	\$'000	\$'000	\$'000	\$'000	\$'000
Claims secured by residential mortgage	1,693	5,928	221	-	-
Other retail	1,986	3,678	-	-	276
Corporate	-	-	-	-	-
Bank	-	-	-	-	-
Government	-	-	-	-	-
All other	-	-	-	-	-
<b>Total</b>	<b>3,678</b>	<b>9,606</b>	<b>221</b>	-	<b>276</b>

General Reserve for Credit Losses 4,938





**TABLE 4: Credit Risk March Quarter**31 Mar 21  
000'sQtr Average  
000's

Total Gross Credit Risk exposures, plus average gross exposure over the period, broken down by;

Cash and Investment Securities	423,882	426,336
Trade and other receivables	69,319	50,708
Loans and advances to members		
Personal Loans	63,461	64,578
Mortgage Loans	1,869,568	1,835,993
Commercial Loans	198,848	199,516
Revolving Credit	29,404	28,506
Other Financial Assets	1,456	1,456
Property, plant and equipment	10,281	10,401
Intangible assets	1,534	1,578
Right of use Asset	3,021	3,246
Deferred tax assets	3,840	3,840
	<b>2,674,614</b>	<b>2,626,158</b>

Claims secured by residential mortgage	0	0
Other retail	1,963,555	1,927,610
Corporate (excluding secured by residential mortgage)	92,827	93,045
	<b>2,056,382</b>	<b>2,020,654</b>

By portfolio:

	Mar 21				
	Impaired Facilities	Past Due	Specific Provision	Charges	Write Offs
	\$'000	\$'000	\$'000	\$'000	\$'000
Claims secured by residential mortgage	2,108	4,350	204	-	-
Other retail	2,563	4,671	-	-	158
Corporate	-	-	-	-	-
Bank	-	-	-	-	-
Government	-	-	-	-	-
All other	-	-	-	-	-
<b>Total</b>	<b>4,671</b>	<b>9,021</b>	<b>204</b>	<b>-</b>	<b>158</b>

General Reserve for Credit Losses	4,960
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<b>TABLE 5: Securitisation exposures</b>	<b>30 Jun 21</b> 000's	<b>31 Mar 21</b> 000's
<b>Loans Securitised during the quarter</b>	<b>77,040</b>	<b>0</b>
<b>On-Balance Sheet Securitisation Exposures</b>		
Claims secured by residential mortgage	515,771	516,533
<b>Off-Balance Sheet Securitisation Exposures</b>		
Claims secured by residential mortgage	825	818
<b>Total</b>	<b>516,596</b>	<b>517,351</b>



**TABLE 22: Remuneration Disclosure requirements**

Regional Australia Bank's Board Corporate Governance Committee is responsible for overseeing remuneration across the organisation. Regional Australia Bank uses an independent remuneration specialist to ensure that remuneration for Executive Management and the Board is prudent and consistent with market practices. The Board Corporate Governance Committee reviews the Board Remuneration Policy annually and has a process in place to ensure that remuneration for the Chief Executive Officer (CEO) and individual Executive Management has clear approval and oversight.

Regional Australia Bank's remuneration is unrestricted cash based remuneration, including superannuation payments. Remuneration for staff is determined by the relevant Executive Manager and the CEO where necessary for endorsement of key staff. Regional Australia Bank's remuneration structure is salary based. There is a Long Term Incentive remuneration structure for the CEO and Executive Management which is benchmarked against strategic key performance indicators aligned to strategy, which is set and monitored by the Board.

Regional Australia Bank's "senior managers" and "material risk takers" as defined in paragraph 22 of this Prudential Standard include those persons defined as Regional Australia Bank's "executive management team". They include the Chief Executive Officer, Deputy Chief Executive Officer (Strategy, Innovation & Insight), Deputy Chief Executive Officer (People & Customer), Company Secretary / Chief Legal & Governance Officer, Chief Risk Officer and Chief Operations Officer, Chief Digital Officer, Chief Finance Officer and Chief Transformation Officer.

General staff at Regional Australia Bank have a performance remuneration structure that is aligned to business plans and key performance indicators. Any performance remuneration for staff is approved by respective Executive Managers, and at times by the CEO, to ensure the achievement against performance measures.

#### Quantitative Disclosure

Regional Australia Bank's Corporate Governance Committee met on 3 occasions during the last financial year. The total remuneration paid to the members of the Corporate Governance Committee in 2020/2021 was \$440,954.

- The number of persons having received a variable remuneration award during the financial year.	Nil	
- Number and total amount of guaranteed bonuses awarded during the financial year.	Nil	
- Number and total amount of sign-on awards made during the financial year.	Nil	
- Number and total amount of termination payments made during the financial year.	0	\$0
- Total amount of outstanding deferred remuneration, split into cash, shares and share-linked instruments and other forms.	\$0	
- Total amount of deferred remuneration paid out in the financial year.	\$0	
- Breakdown of the amount of remuneration awards for the financial year in accordance with Table 22A below to show: - fixed and variable; - deferred and non-deferred; and - the different forms used (cash, shares and share-linked instruments and other forms).	See table 22A	
Quantitative information about persons' exposure to implicit (e.g. fluctuations in the value of shares or performance units) and explicit adjustments (e.g. malus, clawbacks or similar reversals or downward revaluations of awards) of deferred remuneration and retained remuneration:		
- Total amount of outstanding deferred remuneration and retained remuneration exposed to ex post explicit and/or implicit adjustments.	Nil	
- Total amount of reductions during the financial year due to ex post explicit adjustments.	Nil	
- Total amount of reductions during the financial year due to ex post implicit adjustments.	Nil	

**TABLE 22A: Total Remuneration rewards of Seniors Managers / Material Risk Takers**

Total value of remuneration awards for the current financial year	Unrestricted	Deferred
<b>Fixed remuneration</b>		
- Cash-based	\$3,532,271	n/a
- Shares and share-linked instruments	n/a	n/a
- Other	\$230,428	n/a
<b>Variable remuneration</b>		
- Cash-based	n/a	n/a
- Shares and share-linked instruments	n/a	n/a
- Other	n/a	n/a

